

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY)

Corporate Social Responsibility is strongly connected with the principles of Sustainability; an organization should make decisions based not only on financial factors, but also on the social and environmental consequences. Therefore, it is the core corporate responsibility of **Laxcon Steels Limited** to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders

SCOPE OF THE POLICY

This Policy is applicable to Laxcon Steels Limited and will ensure compliance to all regulations in these respective regions. For India, the Policy will be operative within the overall ambit of the CSR provisions contained in the Companies Act 2013, the Companies (Corporate Social Responsibility Policy) Rules, 2014 read with Schedule VII and amendments thereof, applicable from time to time (hereinafter collectively referred to as “CSR Provisions”)

Notwithstanding any provision mentioned in this Policy, any change thereto with respect to the legal framework of Corporate Social Responsibility as specified in Section 135 of the Companies Act, 2013 read with CSR Rules, shall have effect including the statutory amendment and modifications thereto in the legal provisions.

The Board of Directors of the Company has the responsibility of formulating the Corporate Social Responsibility Policy (“Policy”) for the Company, identifying & addressing the progress achieved in the area of Corporate Social Responsibility (“CSR”) & fostering a culture of global responsibility that contributes to the creation of value & making CSR a key business process for sustainable development of the society.

CSR COMMITTEE

(i) Constitution of the CSR Committee

Pursuant to section 135 of the Act, members of the CSR Committee constituted by the Board shall comprise the following directors. The Board shall have the power to re-constitute the CSR Committee as may be required to achieve the objectives of this Policy.

S. No.	Name	Designation
1.	Mr. Virinder Kumar	Chairperson
2.	Mr. Gopal Swarup Gupta	Member
3.	Mr. Vinod Gupta	Member

(ii) Role and Responsibilities

- a) The CSR Committee recommended the policy to Laxcon Steels Limited's Board of Directors and the Board of Directors have approved this policy.
- b) The CSR Committee to meet to review the implementation of CSR projects/ programs and give suitable direction. The CSR Committee may identify and authorize the person(s) on behalf of the Company to deal with and report on the matters related to implementation of the CSR activities. The concerned person(s) should have suitable background, and report directly to the CSR Committee or a member nominated by the CSR Committee.
- c) The CSR Committee will monitor the CSR policy of the company from time to time and review the CSR progress against the approved plans.
- d) The CSR Committee will recommend the CSR Budget and also recommend the amount of expenditure to be incurred on the activities referred to in the CSR Policy.
- e) The CSR Committee will spend the allocated CSR amount on the CSR activities once it is approved by the Board of Directors of the Company in accordance with the Act and the CSR Rules;
- f) The CSR Committee will approve to undertake CSR activities in collaboration with other companies/firms/NGOs etc. and to separately report the same in accordance with the CSR Rules.
- g) The CSR Committee will create transparent monitoring mechanism for implementation of CSR Initiatives in India.
- h) The CSR Committee will submit the Reports to the Board in respect of the CSR activities undertaken by the Company.

CSR ACTIVITIES

In accordance with the CSR activities of the Group, and the activities specified under Schedule VII of the Act, CSR activities of the Company shall have the following thrust areas:

1. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
4. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.
5. Measures for the benefit of armed forces veterans, war widows and their dependents, 9[Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows].
6. Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports.
7. Contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
8. Disaster management, including relief, rehabilitation and reconstruction activities.
9. Rural development projects.
10. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

DISQUALIFYING ACTIVITIES FOR CSR

In accordance with the CSR Rules which prohibit undertaking of projects and programs that are implemented by the Company for benefit of the employees of the Company and their families, and CSR activities implemented outside India, such activities by the Company shall not be considered for inclusion in the CSR Report. Any amount directly or indirectly contributed towards any political party under Section 182 of the Act shall not be considered as CSR Expenditure. Activities that are undertaken by the Company in pursuance of its normal course of business will not be considered as CSR activities.

IMPLEMENTATION OF CSR ACTIVITIES

We endeavor to protect the interests of all our stakeholders and contribute to society at large, by making a measurable and positive difference through the two causes we support viz.:

i	EDUCATION	<i>through</i> BHARAT LOK SHIKSHA PARISHAD
ii	HEALTH	<i>through</i> MAHARAJA AGRASEN HOSPITAL CHARITABLE TRUST <i>through</i> SHRI BRIJ SEWA SAMITI T.B. SANATORIUM
iii	RELIEF IN EMERGENCY SITUATION LIKE COVID PANDEMIC 2019	<i>through</i> PM CARES Fund

ABOUT BHARAT LOK SHIKSHA PARISHAD

Bharat Lok Shiksha Parishad (BLSP) is a non-profit organization registered under Indian Trust Act on 3rd March, 2000 in Delhi, with a unique concept of social transformation in Rural & Tribal Bharat by spreading education.

As a non-profit organisation, BLSP is committed to uplifting the downtrodden segments of Indian society, facilitating their inclusion and contribution to the country's advancement and providing basic education to children of socio economically weaker section of society in rural & tribal villages of the India.

Bharat Lok Shiksha Parishad (BLSP) aims to unlock the hidden potential of Rural and Tribal India which has waited for long to emerge and flourish and to foster their social and economic empowerment as a catalyst for India's progress. BLSP is committed for bringing them in to the main stream of national progress, bridging the Gap and minimize the disparity between urban & rural society and integrating marginalised communities into the national development narrative.

Bharat Lok Shiksha Parishad has started CSR Project namely "Ekal Vidyalaya"

"Ekal Abhiyan" (The One Teacher School Movement) gives primary education to the under privileged children to the mainstream of life through taking education to their doorstep in rural & tribal villages.

Basic primary education to children in these remote villages would enable them access to further higher education. Even if some students cannot move further for whatever reasons, the basic education of reading, writing, arithmetic and awareness on hygiene, cleanliness, local sports, rights, moral values etc. would equip them suitably to live a

better life. Need for arranging formal education were manifold like infrastructure and trained teachers which were not easy to manage, the former for financial constraints and later for availability of trained teachers from the same areas. Arranging teachers from outside was (and still is) not a feasible option for the teachers not well versed with local language and dialect were not capable of communication with children nor were facilities available for their stay in these remote areas or for commuting from nearby towns.

BLSP has spread Ekal's reach in Northern India, operating around 21,000 schools in Uttar Pradesh, Himachal Pradesh, Uttarakhand, and Jammu. BLSP's direct involvement includes monitoring, resource management, quality control, and volunteer training. Chapters in various cities conduct fundraising, volunteer cultivation, and administrative support, fostering collaboration with local communities.

Ekal Abhiyan Teams keep surveying the distant rural & tribal villages. Data is collected from these villages for education facilities in the village or nearby area, population, children in the age group of 4 to 14. On the bases of this= data office decides to start Ekal Vidyalaya on need & recourse availability. Vidyalayas are opened in 30 adjoining villages to keep the cost at the minimal level. A group of 30 Vidyalayas is known as a Sanch. Uttar Pradesh has reasonably high level of illiteracy in villages

Laxcon Steels Limited has started contributing to Bharat Lok Shiksha Parishad (BLSP) from the financial year 2014-15

PROJECT PERIOD - 1ST APRIL, 2023 TO 31ST MARCH, 2024 (12 MONTHS):

The villages in **Pilibhit and Shahjahanpur** have been shortlisted by the BLSP for Laxcon Steels Limited.

Total 646 Ekal Vidyalayas has been supported by the Laxcon Steels Limited during FY 2023-24, the bifurcation of the school are as follows:

1. 34 schools in district Badaun, Uttar Pradesh.
2. 148 schools in district Bareilly, Uttar Pradesh.
3. 76 schools in district Pilibhit, Uttar Pradesh.
4. 388 schools in district Shahjahanpur, Uttar Pradesh.

PROJECT PERIOD - 1ST APRIL, 2022 TO 31ST MARCH, 2023 (12 MONTHS):

The **Sirmour village** in Himachal Pradesh has been shortlisted by the BLSP for Laxcon Steels Limited.

Total 50 Ekal schools in district Sirmour, Himachal Pradesh has been supported by the Company during FY 2022-23.

PROJECT PERIOD - 1ST APRIL, 2021 TO 31ST MARCH, 2022 (12 MONTHS):

Total 557 Ekal schools has been supported by Laxcon Steels Limited during FY 2021-22.

VALUE ADDITION

Ekal with 30 years of experience of working with tribal and rural communities has taken up integrated and holistic development of villages with special interventions in areas beyond education: health and rural development. The organizational structure developed over three decades providing deep access to remotest areas has been further harnessed for the purpose.

Health (Arogya Foundation): Health camps are organized in each block where Ekal schools are run, twice a year catering various expert medical services to rural communities including free medicines. Special project to eradicate anemia was taken up with women in age group of 12 to 45 years and children of 2 to 10 years age and covered 990 villages with a trained health worker functioning in each of these villages. Recently, tele-medicine project was started in Odisha and Jharkhand. Close to 3,000 medical professionals support these services as volunteers.

Development (Ekal Gramothan Foundation): To enhance income of families, various projects have been undertaken like organic farming, tree plantation, skill development, de-addiction etc. 19 Mobile computer labs are in operation in remote tribal villages to bridge the digital divide.

Empowerment: Empowerment of rural communities is addressed by educating them with governance issues and tools like RTI through weekly adult schools.



ABOUT MAHARAJA AGRASEN HOSPITAL CHARITABLE TRUST

Maharaja Agrasen Hospital was established on 15.08.1991 under the auspices of Maharaja Agrasen Hospital Charitable Trust, Punjabi Bagh New Delhi. This Trust was founded in 1980 by some prominent handful of donors of the Society with the main objective to give free medical aid to every deserving human being irrespective of caste, creed and religion. It also aims to set up, manage and organize Hospitals, Dispensaries, Charitable Institutions and Medical Institutions and to provide training for Doctors, Nurses and Para-Medical staff for achieving objectives of the Trust.

The cornerstones of “Maharaja Agrasen Hospitals are its unstinting focus on clinical excellence, affordable costs, technology and forward-looking research & academics. “Maharaja Agrasen Hospital is one of the first few charitable hospitals; those are run by the trust in the world to get JCI and also the first “Non- Medical Collage to get UNESCO Chair in Bioethics, Haifa” The organization embraced rapid advancement in medical equipments worldwide. Soon the “Maharaja Agrasen Medical University will be launched by “Maharaja Agrasen Group and it will serve over thousands of people.

First project of this Trust in the name of “Maharaja Agrasen Hospital” Punjabi Bagh, New Delhi was commenced on 15th August 1991. Hospital was started with a humble beginning of 65 beds and within a short span of 26 years this hospital has reached to the stage of 400 bedded multi-super specialty catering to the population of not only Delhi but also from the adjoining states such as Haryana, Punjab, Rajasthan, U.P. and also remote areas like Assam, Orissa etc.

Maharaja Agrasen Hospital Charitable Trust (Regd.) has been registered for undertaking CSR activities.

Laxcon Steels Limited has made donation to Maharaja Agrasen Hospital Charitable Trust in the financial year 2022-23.

In the FY 2022-23 the funds given by Laxcon Steels Limited has been utilised by the Maharaja Agrasen Hospital Charitable Trust towards the ongoing project of construction of **MAHARAJA AGRASEN MEDICAL UNIVERSITY, Jhajjar Road, Bahadurgarh, Haryana.**

SHRI BRIJ SEWA SAMITI T.B. SANATORIUM

Shri Brij Sewa Samiti TB Sanatorium trust, is established on 7th May, 1964 as a registered society (Government) in Uttar Pradesh and also having office in Bhikaji Cama Place, Delhi and it is known for its work in the field of tuberculosis treatment and management, offering services like OPD/IPD, and emergency care.

Laxcon Steels Limited has done contribution to Shri Brij Sewa Samiti TB Sanatorium in the financial year 2022-23 for Brij Health care and Research centre.

PM CARES FUND

The Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) is a public charitable trust. It has been set up keeping in mind the need for having a dedicated fund with the primary objective of dealing with any kind of emergency or distress situation, like posed by the COVID-19 pandemic, and to provide relief to the affected.

PM CARES Fund has been registered as a Public Charitable Trust. The trust deed of PM CARES Fund has been registered under the Registration Act, 1908 at New Delhi on 27th March, 2020.

The Head Office of the Fund is Prime Minister's Office, South Block, New Delhi.

PM CARES Fund accepts voluntary contributions by individuals/organizations as well as contributions as part of CSR from Companies/Public Sector Undertakings (PSUs). However, contributions flowing out of budgetary sources of the PSUs are not accepted.

The primary objectives of the PM CARES Fund Trust are:-

1. To undertake and support relief or assistance of any kind relating to a public health emergency or any other kind of emergency, calamity or distress, either man-made or natural, including the creation or upgradation of healthcare or pharmaceutical facilities, other necessary infrastructure, funding relevant research or any other type of support.
2. To render financial assistance, provide grants or payments of money or take such other steps as may be deemed necessary by the Board of Trustees to assist the affected population.
3. To undertake any other activity, which is not inconsistent with the above Objects.

Laxcon Steels Limited has done contribution to PM CARES Fund in the financial year 2020-21 for COVID-19 pandemic.

RESOURCES FOR CSR

We propose to deploy the following resources for our CSR activities

Funds: We will utilize 2% of the average net profits of the Company made during three immediately preceding Financial Years.

DISCLOSURES

The Board's report, being a part of the Annual Report shall disclose the composition of the CSR Committee, the contents of such Policy, the CSR initiatives undertaken and such other details as may be required as per CSR Rules, 2014. This CSR Policy shall also be placed on the website, if any, of the Company.

POLICY REVIEW AND FUTURE AMENDMENTS

The Committee may annually review its CSR Policy from time to time and make suitable changes as may be required and submit the same for the approval of the Board.